



## **FORMAL APPOINTMENT OF CHIEF OFFICER HEALTH & SOCIAL CARE**

### **Aim**

- 1.1 To formally appoint the Chief Officer, Health & Social Care Integration.

### **Background**

- 2.1 Under Section 10 of the Public Bodies (Joint Working) (Scotland) Act 201 the Integration Board is required to appoint a Chief Officer following consultation with the Local Authority and the Health Board.
- 2.2 The Chief Officer, Health & Social Care Integration remains as a permanent employee of the substantive employing organisation in terms of employment terms and conditions.
- 2.3 The Chief Officer will be seconded by the employing party to the Integration Joint Board and will be the principal advisor to and officer of the Integration Joint Board. The Chief Officer will hold membership of the Integration Joint Board as a non-voting member by virtue of the office held.
- 2.4 The Chief Officer's role is to provide a single senior point of overall strategic and operational advice to the Integration Joint Board.
- 2.5 The arrangements in relation to the Chief Officer agreed by the parties within the Integration Scheme are that:-
- *The Integration Joint Board shall appoint a Chief Officer in accordance with section 10 of the Act.*
  - *The Chief Officer will be accountable directly to the Integration Joint Board for the preparation, implementation and reporting on the Strategic Commissioning Plan, including overseeing the operational delivery of delegated services as set out in Appendices 2 and 3.*
  - *Where the Chief Officer does not have operational management responsibility for services included in integrated functions, the parties will ensure that appropriate communication and liaison is in place between the Chief Officer and the person/s with that operational management responsibility.*
  - *The Chief Officer will be a member of the Parties relevant senior management teams and be accountable to and managed by the Chief Executive's of both Parties.*

- *The Chief Officer is seconded to the Integration Joint Board from the employing body.*
- *Where there is to be a prolonged period where the Chief Officer is absent or otherwise unable to carry out their responsibilities, the Scottish Borders Council's Chief Executive and Borders Health Board's Chief Executive will jointly propose an appropriate interim arrangement for approval by the Integration Joint Board's Chair and Vice-Chair at the request of the Integration Joint Board.*

## Summary

- 3.1 The appointment of Robert McCulloch-Graham as Chief Officer was made following a recruitment process which included an assessment centre and Panel interview. The recruitment panel consisted of both, NHS Borders Non Executives and Scottish Borders Council Councillors along with the Chief Executives of both organisations.
- 3.2 In this role Mr McCulloch-Graham will remain an employee of Scottish Borders Council and will be seconded to work for the Integration Joint Board to fulfil the role of the Chief Officer.

## Recommendation

The Health & Social Care Integration Joint Board is asked to formally **appoint** Robert McCulloch-Graham as Chief Officer Health & Social Care.

<b>Policy/Strategy Implications</b>	Compliance with the Public Bodies (Joint Working) Act 2014
<b>Consultation</b>	N/A
<b>Risk Assessment</b>	As detailed within the Scheme of Integration.
<b>Compliance with requirements on Equality and Diversity</b>	Compliant
<b>Resource/Staffing Implications</b>	N/A

## Approved by

<b>Name</b>	<b>Designation</b>	<b>Name</b>	<b>Designation</b>
Dr Stephen Mather	Chair, Health & Social Care Integration Joint Board		

## Author(s)

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Iris Bishop	Board Secretary		